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Directory
of
Business and Professional
Women
in
Richmond, Virginia

1921

Issued by
The Virginia Federation of Business and
Professional Women's Clubs

Edited by
The Bureau of Vocations for Women
Richmond, Virginia

Business and Professional

positions obtained and filled

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(City Department of Public Welfare)

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off the press, of this the first
publication of its kind ever
issued. The other two are

DIRECTORY

in the possession of the general
chairman and the editor
BUSINESS and PROFESSIONAL

WOMEN

in

RICHMOND, VIRGINIA

To the
Librarian of Congress
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1921

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General Chairman

Issued by
THE VIRGINIA FEDERATION OF BUSINESS AND
PROFESSIONAL WOMEN'S CLUBS

Edited by
THE BUREAU OF VOCATIONS FOR WOMEN
RICHMOND, VIRGINIA

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The Virginia Federation of Business and Professional Women's Clubs

The Virginia Federation of Business and Professional Women's Clubs was organized at Richmond, Va., June 27-28th, 1919. It is a part of the National Federation of Business and Professional Women's Clubs, which was formally organized July 15-18th, 1919, at St. Louis, Mo., and which is composed of business and professional women's clubs from practically every state in the union.

The State as well as the National Federation is non-partisan and non-sectarian, its membership including women of every political faith and religious creed. Its objects are to promote the interests of the business and professional women of the state, to establish a point of contact for them, to create a center for the discussion of all matters of interest to business and professional women, to provide a medium for the pooling of their mental resources and moral strength, and, by the accumulation of their experiences, to be a source of encouragement to the younger business and professional women; to deepen the sense of responsibility of the younger women to themselves, to other women and to the business and professional world of which they are a part; to provide a means for the distribution of vocational and other information helpful to business and professional women, to create morale and a sense of solidarity in their ranks, and to engender the spirit of comradeship among the business and professional women of the state that club life makes possible.

Clubs throughout Virginia, seventy-five per cent of whose membership are women actively engaged in a business or profession, are eligible to membership. Any business or professional woman in the state in good standing, whether a member of a business or professional women's club or not, may join individually. Application for membership, both by clubs and individuals should be made through the corresponding secretary, Mrs. Elena R. Smith, 612 American National Bank Building, Richmond, Virginia. Information as to dues may be obtained from Miss Katherine F. Woolridge, treasurer, care Roanoke Drug Co., Roanoke, Va.

The following clubs are members of the Virginia Federation:

Business and Professional Women's Club of Danville, Business and Professional Women's Club of Lynchburg, Business and Professional Women's Club of Richmond, Business and Professional Women's Club of Roanoke, Business Women's Club of the Y. W. C. A., Petersburg; Elementary Teachers' Association of Richmond, Nurses' Club of Richmond, Twentieth Century Club of Norfolk, and Bureau of Vocations for Women, Richmond, which has charge of the research work of the Federation.

Any interested business or professional woman in Virginia may obtain additional information from the headquarters of the organization, Room 226, Hotel Richmond, Richmond, Virginia.

GELINE MACDONALD BOWMAN.

(MRS. J. K. BOWMAN), *President*

The Bureau of Vocations for Women

Established 1914—Incorporated 1918

HOTEL RICHMOND, RICHMOND, VA.

PURPOSE—To help the southern girl secure the best education for life, meaning first the best possible general education and after that, training in a wisely chosen calling. The work is therefore concerned with both general and vocational education.

I. Investigation of Conditions Controlling Educational and Economic Opportunities for Women.

Investigations in 1920 have been the following:

1. Causes other than salary for the exodus from teaching.
2. Comparison of conditions obtaining in teaching with those affecting women in business.
3. Vocational survey in thirteen southern colleges.
4. Opportunities for business training in the South.
5. Opportunities open to the educated blind.

II. Information and Guidance: (1) As to General Education; (2) Vocational Information and Guidance.

Purpose.—To point the way to education, to reduce misfits in choice of work and the waste of youth and capacity through lack of information and friendly help. This help is given without charge to any girl or woman.

In 1920, 1476 were provided individually with information.

High schools, colleges, business women's clubs, etc., totalling audiences of 12,500, conservatively estimated, were addressed by vocational experts provided by the Bureau of Vocations through its Speakers' Bureau.

III. Helping to Provide More Training in the South.

1. Helping to provide types of training new in the South, i. e., for secretarial and social work.
2. Helping to open to women types of training previously closed.
3. Co-operation to provide better business training.

IV. Securing Scholarships and Loans for Southern Girls—Especially for Those in Rural Districts.

Within the past year, fifty scholarships from institutions ranging from Louisiana to Massachusetts have been secured. They provide for study in colleges, business and art schools, etc.

IV. How You Can Help.

1. If you see a girl bewildered as to education or choice of a field of work, or a woman unhappy from the wrong choice, tell them about the Bureau of Vocations. Possibly it can give the light needed.
2. Give your moral and financial support to the work by becoming a member of the Bureau of Vocations Association. Dues \$1.00 to \$25.00. No obligation involved for meetings or work.
3. If you can lend at interest to ambitious, capable students any amount of money, however small, let us know. Such investments are safe and are urgently needed.

President—ORIE LATHAM HATCHER.

Executive Secretary—M. E. GARLICK.

The name is shortly to be changed, in order to emphasize the fundamental educational aim, but the present name will be continued for the vocational aspects of the work.

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Preface

THE Directory now presented being, so far as is known, the first of its kind ever issued, it is the editor's duty to show cause.

The rapid multiplication of occupations open to women, and the general advance which they are making in the world of work, call urgently for records, definitions and other details, so that the general public, the business world, and women as a group may understand conditions more clearly and be ready for needed adjustments.

It has long been a custom in state and national government to record the number of women in industry, their types of occupations and the conditions affecting them in their work; but when America entered the World War in 1917 and was searching out all possible resources for bringing on victory, it was found that neither national nor state records afforded any lists or other organized information as to the business and professional women of the country. There was therefore no way to marshal such forces quickly and use them to the best advantage. One of the purposes of this Directory is to pave the way for remedying this condition in Virginia as well as in Richmond, and The Virginia Federation of Business and Professional Women's Clubs, under whose auspices the Directory is being issued, will extend the idea as rapidly as possible to the other cities in the state.

Other purposes to be served by the Directory are the following: It should prove a practical convenience to business, to civic and other organizations, to the public generally, and incidentally to employers. The average business woman who is not in independent business, and some who are, lack a local business identity, because their names do not appear in either city or telephone directories in business connections. Further, the Directory will serve as a guide for visitors in locating many of the influential writers, educators, musicians, and other representative business and professional women in Richmond.

In indicating, so far as authorized, the woman's business status, as well as her occupation, the Directory is serving the best interests of business. The business world recognizes the arrival of larger opportunities for women; it will recognize also that a woman's sense of responsibility is increased by her knowledge of her exact status in her field of work, so that she may measure her efficiency in relation to that status and supplement it if necessary. Ten years ago the term *stenographer*—allowing for the much smaller group of specialized bookkeepers and untrained office helpers vaguely described as clerks—covered perhaps 95% of the women in business offices in Richmond. This is by no means true today. The Directory contains in its classifications of business women, executives in the fields of insurance, banking, advertising, bonding, investment, real estate, brokerage, sales-auditing, factory work, personal service, etc. In a corresponding way the woman executive is coming forward rapidly in the professions where chance for initiative has until recently been much less apparent. This is shown in the proportion of teachers and nurses now holding positions as executives. The same holds in the fields of music and art. Moreover, although the stenographer remains and will always remain the mainstay of the business man, many women formerly designated as stenographers have moved up into the rank of secretaries, and scores of clerks have specialized themselves in some phase of their large field of work, and are carrying heavy responsibilities.

It is significant, too, that these larger opportunities for initiative and influence, growing out of the advance of general economic thinking in relation to women, are drawing in more and more women whose ability could not have expressed itself in the older grooves, and who can make definite contributions to business and the professions through their spirit of enterprise, readiness to equip themselves for higher work, and other qualities which make for the larger success.

It should be said, however, that the present rapid advance of women in the world of work carries with it the danger that many may fail to recognize the relationship between opportunity and efficiency, and may conclude instead that a golden economic age has arrived for their sex, irrespective of individual equipment and merit. There is further danger lest the lure of the newer and rarer types of work should make the beginner, or even the mature woman working in the older ways, automatically restless for change. If the restless business woman can prove that she has or can develop the qualities needed for success in a higher field, and is willing to submit herself to the training which may be necessary, by all means let her try it; but discontent with the immediate work is not, necessarily, proof of power in a different and higher task.

The Directory contains 1,000 names and includes representatives of 88 occupations. There has been no effort to make it comprehensive, in the sense of including every business and professional woman in Richmond. Neither can it be claimed that it has exhausted completely the types of business and professions by which women are earning money in Richmond. Either attempt would have been both impracticable and undesirable in an initial enterprise of this kind, especially when many types of women's work are unstandardized, many women are doing only part-time work, many have not yet defined their attitude towards work as a real business, and many have not yet gained the technical training which makes their work really professional, although it is in the professional field. Moreover, not all women eligible for inclusion are ready for the idea of such a Directory. Finally, in an undertaking intended only as a beginning, and laborious enough at best, it has not been possible to reach all who are desirable for inclusion. It is claimed, however, that the Directory is broadly representative as to the occupations being followed in Richmond, and as to the equipment and success of the women in these occupations.

A few further explanations of detail are in point:

1. The Directory was made possible financially by the co-operation of the women whose names are printed there in bold-faced type, and who are in that way designated as patronesses. The editor presents the cordial thanks of the Directory Committee to all of these.

2. The women to whose names the mark † is prefixed are either sole proprietors or partners in the business involved.

3. The classifications of occupations are not entirely consistent, since the separation of a subdivision in a group—as of Public Stenographers from the main division Stenographers, or of Travelers' Aid from Social Work—involves a certain overlapping which is technically inaccurate. It has been felt, however, that the Directory should be arranged to serve the public as quickly as possible, and where certain sub-groups seemed likely to be needed in emergencies, technicalities have been waived and a separate classification given them. For the same reason, classifications to which telephone directories have accustomed the public have been retained as far as possible, so that the individual names required might be found with a minimum loss of time.

4. Home telephones are in some instances given with business addresses.

In a situation where so many courtesies have been received and co-operation given from so many directions, it seems half invidious to single out any for especial mention; but aside from the Directory Committee, whose help has been unflinching, Miss Kate H. Tillett, who acted as assistant editor in the earlier stages of the work, is due many acknowledgments. Also both the Editor and the Managing Editor of the News Leader of Richmond are here given the very grateful thanks of the Committee for their large share in whatever measure of success the Directory may achieve. The same thanks are due from the editor to Mrs. J. K. Bowman, who has added to the duties of Chairman of the Directory Committee, the further one of an unrecognized associate editor.

O. L. HATCHER,

Editor.

A Directory
of
Business *and* Professional Women
in Richmond^{*}

ADVERTISING.

- Allen, Lillian,
Advertising Mgr., Harold Garment Shop, Mad. 984.
- Chadwick, Edna,
Asst. to Advertising Mgr., Kaufman & Co., Mad. 984.
- Cooper Elizabeth,
Asst. to Advertising Mgr., Kaufman & Co., Mad. 984.
- Dudley, Mary Beverley,**
Asst. to Advertising Mgr. and Employment Mgr., Thalhimer
Bros., Ran. 41.
- Thomas, Mrs. Ester F.,**
Hanover Apts., Ran. 9803.
- Welsh, Anna R.,**
Asst. Advertising Mgr., C. F. Sauer Co., Boul. 300.
- West, Mrs. Frank H.,**
Advertising Mgr., Directory Bus. and Prof. Women in Richmond,
Hotel Richmond, Ran. 3977-J.

ART AND ARTISTS

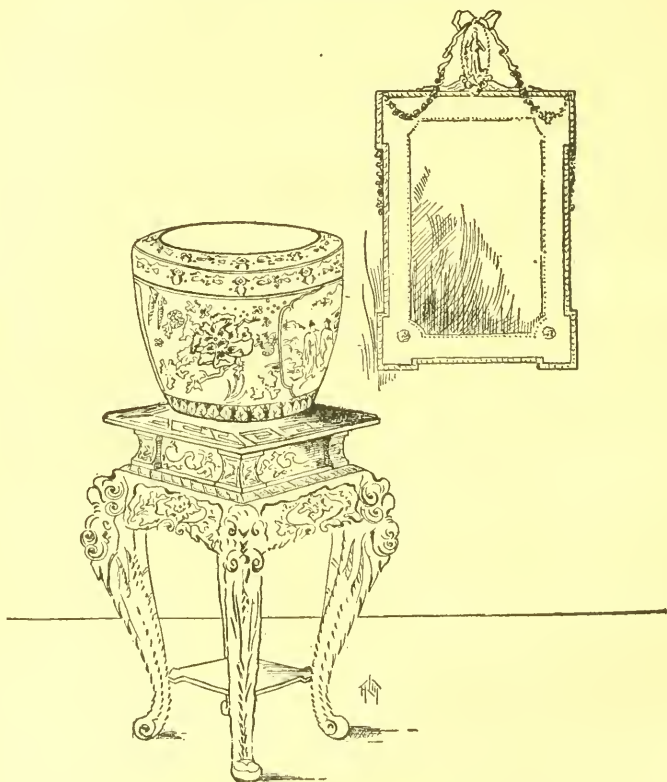
- Ball, Ellen,
Westhampton, Mad. 5849-Y.
- Ball, Nellie,**
Decorator, 210 E. Grace St., Ran. 3222.
- Clark, Adele,**
Director, Va. League Fine Arts and Handicrafts, Ran. 2413-J.
- Fitzgerald, Sallie Tazewell,
114 E. Cary St., Mad. 3345-J.
- Herrick, Helen,
Commercial Illustrator, Frederic Spigel Studio, Ran. 2942.
- Houston, Nora,**
Director, Va. League Fine Arts and Handicrafts, Ran. 2413-J.
Bldg., Mad. 3541, 1316 Fendall Ave., Mad. 7237-J.
- Lipscomb, Harriet,**
Illustration and Art Design, 2338 W. Grace St., Boul. 1776.
- Lorraine, Helen,**
Medical Illustrator, Studio, St. Elizabeth Hospital, Mad. 9840.

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Payne, Louise Warren,
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Ragland, Edith,
Sculptor, 500 Barton Ave., Mad. 4728.

Rhoads, Katherine,
Decorative Art Work, 618 Noble Ave., Ginter Park, Boul. 3769.

Smith, Mrs. Nellie B.,
Instructor Art Needle Work, Etc., 508 Seminary Ave., Ran. 1094.

Tubman, Agnes M.,
Art Needle Work Design, Miller & Rhoads, Ran. 5600.

Whitfield, Emma Morehead,
1800 Grove Ave., Boul. 3214-J.

AUDITORS.

Whipple, Mrs. V. B.,
Winston & Co., Mad. 4740.

AUTOMOBILES.

Craig, Mrs. Lottie H.,
Head of Shipping and Billing Dept., Universal Motor Co., Boul.
3782-J.

Sykes, Mrs. Julia O.,
Mgr., Philadelphia Service Station, 1675 W. Broad St., Boul. 275.

BAGS.

†**King, Mrs. B. T.,**
President Richmond Bag Co., Boul. 3158-J.

BAKERIES.

Abrams, Sadie,
Abrams Sisters, Ran. 4296.

†**Zorn, Mrs. Vera Simpson,**
The Bread Box, Mad. 874-J.

BANKING.

Anderson, Mrs. H. B.,
Statement Clerk, Central National Bank, Mad. 1281.

Atkisson, Grace,
Teller and Clerk, Broad Street Bank, Ran. 431.

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Note Teller, First National Bank, Ran. 25.
- Chandler, Mrs. B. F.,**
Vault Assistant, First National Bank, Ran. 25.
- Clements, G. E.,**
Mgr. Analysis Dept., First National Bank, Ran. 25.
- Crouch, Mrs. Eula Bailey,**
Special Teller, Central National Bank, Mad. 1281.
- Davis, E. M.,**
Asst. Mgr. Collection Dept., First National Bank, Ran. 25.
- Evans, Ethel,**
Head Teller, Savings Dept., First National Bank, Ran. 25.
- Gardner, Sarah Lillian,**
Teller, Savings Dept., Old Dominion Trust Co., Ran. 4989.
- Harding, Pearl,**
Special Teller, American National Bank, Ran. 4761.
- Harrah, Marian J.,**
Teller Savings Dept., Merchants National Bank, Ran. 1707.
- Harrison, Ruby Tr.,**
Discount Note Teller and Notary Public, Central National Bank,
Mad. 1281.
- Heath, Bernice K.,**
Asst. Mgr. Collection Dept., American National Bank, Ran. 4761.
- Huxter, Mary,**
Assistant Teller, American National Bank, Ran. 4761.
- Johnston, Nanon,** Note Teller, Bank of Commerce and Trust, Mad.
4280.
- Jones, Irma,** Exchange Teller, First National Bank, Ran. 25.
- Jordan, Mary P.,**
Vault Custodian, American National Bank, Ran. 4161.
- Livingstone, M. E.,**
Teller and Clerk, Broad Street Bank, Ran. 431.
- Morgan, Mrs. Nora O'Hara,**
Asst. Mgr. Transit Dept., Planters National Bank, Boul. 5273-J.
- Morrison, Mrs. Eula Young,**
New Business Dept., Federal Trust Co., Mad. 324; 301 E. Franklin
St., Mad. 4145-J.
- Morton, Virginia S.,**
New Business Dept. Mgr. Advertising, Union Bank, Mad. 412.
- Ryland, Cally,**
Mgr. New Bus. Dept., American National Bank, Mad. 2941-W.

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†Kuhlman, Mrs. H. C.,
Owner and Mgr., H. C. Kuhlman Co., Ran. 3646-J.

BIRD DEALERS.

†Sours, Mrs. Frank A.,
Proprietor Sours Bird Shop, 1-B E. Grace St., Mad. 969-W.

BONDING.

Burton, Mrs. L. Hinnant,
Asst. Mgr. National Surety Co., Mad. 7450.

BOOKKEEPERS.

Allen, Dora,
Kaufmann Co., Mad. 984.
Baldwin, Mrs. L. Estelle,
Haynes Chemical Co., Boul. 1155-W.
Bialowski, E. G.,
W. H. Harris Grocery Co., Mad. 2506.
Boltz, Thelma,
Bromm's Bakery Co., Ran. 98.
Briel, Elise,
913 West Main St., Mad. 3778.
Brown, Lionel,
1211 West Broad St., Mad. 1548.
Buchanan, Lessie L.,
E. B. Taylor Co., 1011 East Main St., Ran. 232.
Butcher, Mrs. Sarah,
The Cohen Co., Ran. 4130.
Calhoun, Mrs. S. M.,
Head Bookkeeper, Western Union, Mad. 6552-J.
Cayton, Mrs. H. R.,
E. W. Gates & Son, Mad. 5010-W.
Clarke, Thelma,
Bookkeeper and Comptometer Operator, J. B. Mosby Co., Ran.
3821-W.
Clarke, Ethel,
Bookkeeper and Credit Manager, Howell Bros., Ran. 3821-J.
Davis, Lucille F.,
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Dean, Ruth A.,
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National State and City Bank, Ran. 192.
- Engleking, Irene,
Directory Bookkeeper, Thalhimer Bros., Ran. 2428-W.
- Ferguson, Margaret,
American National Bank, Ran. 4761.
- Fleet, Peachy,**
Union Bank of Richmond, Mad. 412.
- Flournoy, Mrs. Gertrude,
Directory Bookkeeper, Thalhimer Bros., Mad. 3550.
- Fry, Elva M.,
Benton-Bailey Co., Ran. 2885.
- Gibson, Agnes,
S. Ullman's Son, Mad. 7497.
- Goepfarth, Pauline A.,**
Chalmers' Gelatine Sales Corp., Taylor & Sledd, Inc., and H. P.
Taylor, Jr., Ran. 1661.
- Good, Edna F.,**
219 Governor St., Ran. 2974-J.
- Graves, Helen,
Merchants National Bank, Ran. 1707.
- Graves, Katherine,
T. W. Wood & Son, Mad. 1214.
- Griffith, Anne,
Methodist Pub. House, Mad. 5245.
- Hague, Helen,
Richmond Hardware Co., Mad. 1892.
- Haney, Pansy,
Jones Motor Car Co., Boul. 146.
- Harfield, Hannah,
Thalhimer Bros., Ran. 41.
- Hix, Janie A.,
Stokes-Grymes Grocery Co., Boul. 2195-J.
- Hooker, Mrs. Winnie,
Herman Schmidt, Ran. 101.
- Jeffreys, Elsie,
Tanner Paint and Oil Co., Mad. 193.
- Jones, Mrs. G. B.,
Cameron Stove Works, Mad. 5411.
- Lawrence, Mrs. Sara V.,**
Mgr. Cost System, W. C. Hill Printing Co., Mad. 3892-W.
- Lawson, Mrs. Marvel,
Tucker Sanatorium, Mad. 9806.
- Leonard, Grace M.,**
Polk Miller Drug Co., Ran. 237-J.
- Lyle, R. E.,
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- Moore, Mrs. Mabel,
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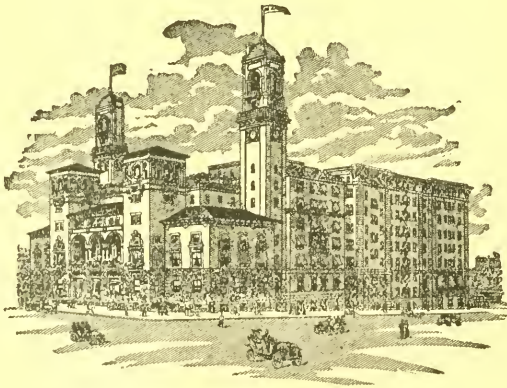
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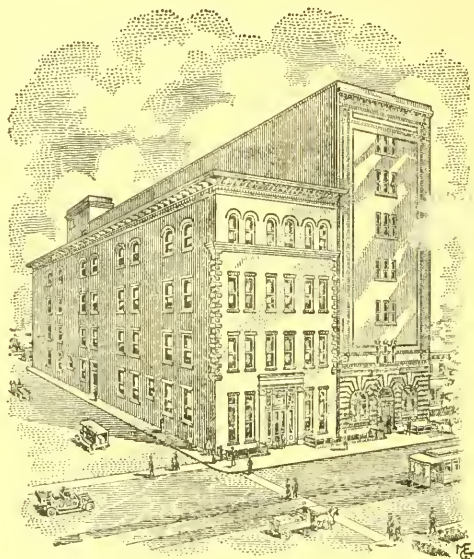
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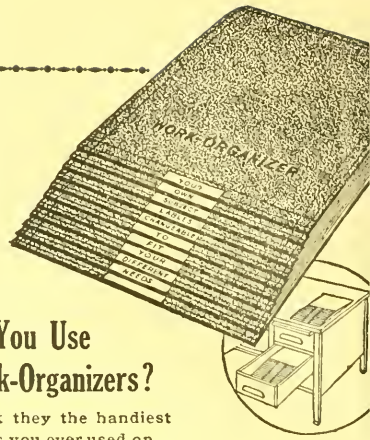
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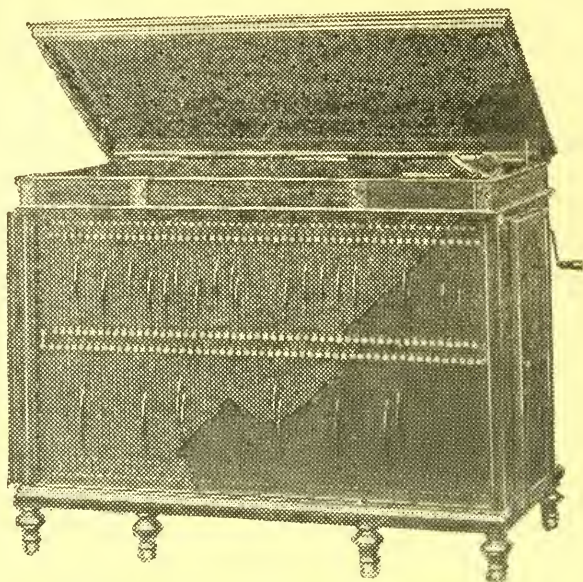
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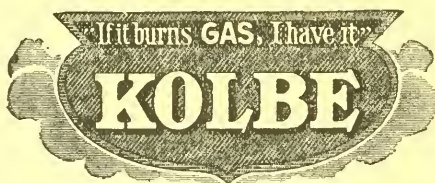
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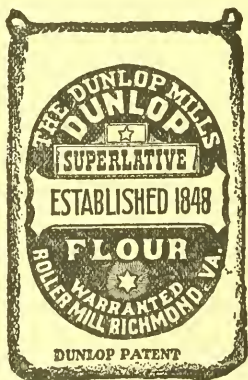
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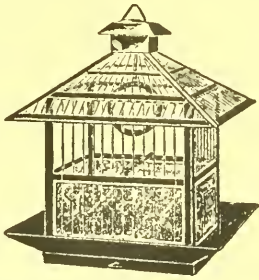
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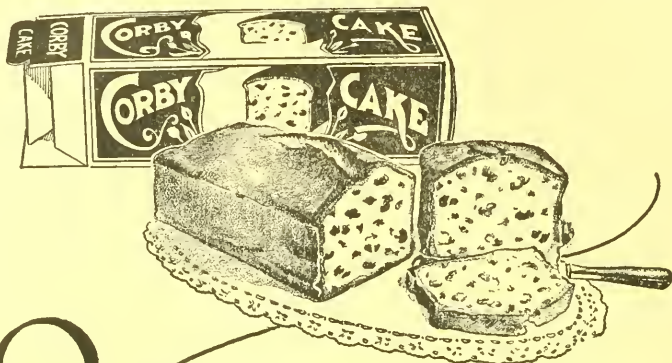
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Virginia Trust Co., Mad. 3348.
- Berkeley, Jean,
Chief National Bank Examiner's Office, Mad. 4357.
- Binford, Mrs. H. C.,
Seaboard Air Line Ry. Co., Mad. 81.
- †Binford, Virginia P.,
Richmond Letter Shop, Mad. 1371.
- Blanton, Mrs. J. Warren, Jr.,
Industrial Commission of Va., Boul. 3821-J.
- Bowers, Mrs. E. B.,**
To Vice-Prest., Nat. State and City Bank, Ran. 192.
- Blunt, Elizabeth,
Richmond Dry Goods Co., Ran. 598.
- Broadus, Robinette B.,**
Bedford Pulp and Paper Co., P. O. Box 507, Mad. 4171.
- Bowman, Tevan,
Tractor and Machinery Co., Boul. 781.
- Brodie, Mrs. Mabel,
Va.-Carolina Chemical Co., Mad. 3007.
- Briel, Irene,
C. W. Antrim & Co., Ran. 1741.
- Bryan, Nellie,**
Sten. and Gen. Office Work, Scott & Buchanan, Attys., Ran. 1502.
- Burkhardt, Jean,
Tucker Sanatorium, Mad. 9806.
- Burkett, Gladys,
Benj. T. Crump Co., Mad. 1764.
- Burns, Helene,**
Transit Lumber Co., Ran. 5128.
- Burrows, Florence E.,
Old Dominion Trust Co., Ran. 4989.
- Byrne, C. M.,
First National Bank, Ran. 25.
- Cameron, Constance,
British Amer. Tobacco Co., Boul. 500.
- Cardoza, Eliza,
Wise Granite Const. Co., Mad. 5079.
- Carden, Leita M.,**
Kingan & Co., Mad. 4051.
- Carter, Countice G.,**
Sten. and Clerk, R. F. D. 4, Ran. 2368.
- Carter, E. Temple,**
Fed. Res. Bank, Mad. 4070.

- Clarke, Grace L.,**
2705 Stuart Ave., Boul. 952-J.
- Cole, K. Geraldine,**
Fed. Res. Bank, Mad. 4070.
- Cook, Lucile,
Liability Insurance Co., Mad. 1914-W.
- Cook, Mrs. Sadie M.,
Sten. and Clerk, Old Dominion Trust Co., Ran. 4989.
- Cook, Virginia,
Douglas E. Taylor, Real Estate, Mad. 49.
- Dauthin, S.,
Kingan & Co., Mad. 4051.
- Davenport, Maggie,
Virginia-Carolina Chemical Co., Mad. 3007.
- Dean, Gladys,
Diggs & Beadles, Mad. 2966.
- Dennis, Florence S.,**
General Electric Co., Mad. 4453-W.
- Dickerson, Clara L.,**
Sten. and Clerk, Jones Bros. & Co., Mad. 588.
- Diggs, Helen,
Virginia-Carolina Chemical Co., Mad. 3007.
- Dillard, Blanche,
W. S. Tanner Paint Co., Mad. 3721.
- Dinan, Marie,
Southern Bargain House, Mad. 767.
- Dixon, Elizabeth,
Richmond Dry Goods Co., Ran. 598.
- Dunford, Ella,
Kingan & Co., Mad. 4051.
- Dunford, Ida Noel,**
Jno. L. Edwards & Co., 923 E. Main St., Ran. 4984-W.
- Duval, Mary,
Nat. State and City Bank, Ran. 192.
- Edgar, Virginia,
Kingan & Co., Mad. 4051.
- Eike, Maude A.,**
Sten. and Genl. Office Asst., Union Central Life Ins. Co., Mad. 1794.
- Estes, Judith,
Richmond Dry Goods Co., Ran. 598.
- Fisher, Clara,
W. S. Forbes Co., Ran. 4753.

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- Fisher, M. Carmen,**
R. G. Dun & Co., Mut. Bldg., Mad. 3081-J.
- Fergusson, M. P.,**
First National Bank, Ran. 25.
- Ferneyhough, Bruce,**
Chief National Bank Examiner's Office, Mad. 4357.
- Floyd, Lula B.,**
2116 Hanover Ave., Boul. 2186-W.
- Frye, Evelyn,**
Cameron's Stove Works, Mad. 5411.
- Gardner, E. B.,**
Fed. Res. Bank, Mad. 1662.
- Garnett, Ellen Muscoe,**
Virginia Trust Co., Mad. 3348.
- Garnett, Sallie,**
C. & O. R. R. Offices, Mad. 1940.
- Gayle, S. C.,**
Nat. State and City Bank, Mad. 2059.
- Gayle, B. I.,**
Chesapeake & Potomac Telephone Co., Mad. 2059.
- Gesinghaus, Goldie,**
Old Dominion Trust Co., Ran. 4989.
- Gisselbrecht, Marie V.,**
1103 Floyd Ave., Ran. 3924.
- Gold, Anna,**
Broadway National Bank, Ran. 2296.
- Goode, Margaret W.,**
Universal Motor Co., Inc., Ran. 3542-J.
- Goss, Jane A.,**
John L. Williams & Sons, Ran. 244-243.
- Grubbs, Marie B.,**
Sten. and Clerk, Cecil W. Stevens Co., Mad. 4984.
- Gulick, Bessie,**
C. W. Antrim Co., Ran. 1741.
- Hancock, Imogene,**
Southern Railway, Ran. 3822.
- Harris, Anne M.,**
518 Amer. Nat. Bank Bldg., Mad. 6787.
- Harris, Olive R.,**
Thos. Branch & Co., Mad. 86.
- Harrison, Louise,**
Chamber of Commerce, Ran. 5902-J.

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VULCANIZING and ACCESSORIES

Telephone
Mad. 1548

- Hayes, Mrs. B. P.,
American National Bank, Ran. 4761.
- Hentshell, Dorothy,
Stuart Circle Hospital, Ran. 3680.
- Herman, Margaret,
C. F. Sauer Co., Boul. 300.
- Hicks, Agnes,
Virginia-Carolina Chemical Co., Mad. 3007.
- Hodson, M. M.,
Certain-Teed Products Corp., Mad. 1336.
- Hutton, Elizabeth,
Mgr. Employment Dept., State Board of Education, Mad. 2320.
- Houston, Emily,
Munford, Hunton, Williams & Anderson, Mad. 751.
- Howard, Lucille,
Old Dominion Trust Co., Ran. 4989.
- Hunter, Mrs. H. B.,
Kingan & Co., Mad. 4051.
- Jackson, Carrie,
Virginia-Carolina Chemical Co., Mad. 3007.
- Jackson, Effie S.,
Bank Commerce & Trusts, Mad. 4280.
- Jenson, Margaret,
Benj. T. Crump Co., Mad. 1764.
- Johns, Celeste,
Armour & Co., Mad. 747.
- Johnson, Ida,
Southern Bargain House, Ran. 720.
- Kahl, Elizabeth B.,**
Sten. and File Clerk, 500 S. Sheppard St.
- Keeler, Mrs. Margaret,
State Tax Board, Mad. 3724.
- Kesnick, Emma,
Sten. and Clerk, State Board Charities and Cor., Mad. 5861.
- Knaggs, Mrs. Frances Dodds,**
Piece Work, 507 E. Franklin St., Mad. 3835.
- LaPrade, Silence,
Kingan & Co., Mad. 4051.
- Lee, Ann Mason,
Industrial Commission of Va., Ran. 864.
- Leonard, Myrtle,
Meth. Pub. Co., Mad. 5245.
- Lipscomb, Bessie,**
Binswanger & Co., Ran. 753.
- Lyda, Mary,
Stokes-Grymes Grocery Co., Ran. 1600-J.
- Lucke, Louise S.,**
Stuart Hall Apts., Mad. 668-J.
- Lucke, Bessie Lee,**
Stuart Hall Apts., Mad. 668-J.

- Maakestad, Rachel,
Richmond Dry Goods Co., Ran. 598.
- Maddox, Mrs. Inez R.,**
General Office Work, Fidelity Mut. Life Ins. Co., Mad. 2858.
- Malcolm, Grace,
Jacobs & Levy, Mad. 2925.
- Mann, M.,
Certain-Teed Products Corp., Mad. 1336.
- Martenstein, Mrs. Jean,
Virginia-Carolina Chemical Co., Mad. 3007.
- Martin, Juliet C.,**
To Collector Internal Revenue, P. O. Bldg., Ran. 5378-J.
- Martin, S. A.,**
4600 Forest Hill Ave., Ran. 259.
- Massie, Josephine E.,**
214 N. 20th St., Mad. 550-W.
- McCaw, Mary,
Life Ins. Co. of Va., Ran. 4120.
- McClagherty, Katherine K.,
Oliver Chilled Plow Wks., Mad. 1846.
- McGranighan, V. V.,
Stenographer-Clerk, Southern Ry. Co., Ran. 3822.
- McLaughlin, Mary,
Manchester Natl. Bank, Mad. 1994.
- McLaughlin, Mayme R.,
In Dept. Public Welfare, Board of Health, Mad. 2124.
- Metzger, L. V.,
First Natl. Bank, Ran. 25.
- Mehlbrech, Rosa,**
H. V. Godbold, Mutual Bldg., Ran. 4287.
- Miller, Grace,
Sten. and Notary Public, Savings Bank of Richmond, Mad. 7241.
- Mitchell, Rachel A.,**
2520 Stuart Ave., Boul. 2548-J.
- Moore, Rachel V.,
Richmond Dry Goods Co., Ran. 598.
- Mooring, Mrs. A. W.,
Morton L. Wallerstein, Atty., Boul. 2088-J.
- Morris, Emma,
European Relief Association, Mad. 3882-W.
- Morrison, Ruth,
Adventists' Conference, Mad. 7038-J.
- Morton, E. Sidney,**
Carrington, Cannon & Lamb, Travelers Bldg., Ran. 151.
- Norment, Rosalie,
Church Hill Bank, Mad. 216.
- Owens, Mrs. Berte H.,**
State Tax Board, Library Bldg., Mad. 3724.
- Palmore, Mary,
W. S. Forbes Co., Ran. 4753.

- Parker, Hazel,
R. McC. Bullington & Co., Ran. 3825.
- Parker, Virginia,
St. Luke's Hospital, Mad. 9726.
- Payne, Irene,
Stenographer and Clerk, C. W. Antrim, Ran. 1741.
- Pond, Virginia,
Kingan & Co., Mad. 4051.
- Preston, M. S.,
W. H. Harris Grocery Co., Mad. 2506.
- Pritchett, Annie C.**,
C. & O. R. R. Valuation Dept., Mad. 1940.
- Pugh, Odie B.**,
Carter, Crawford & Redd, Attys., Trav. Bldg., Mad. 1558.
- Rady, Mrs. Louise**,
Civic Association, Mad. 4741.
- Raney, Mrs. M. R.,
Pollard & Bagby, Mad. 4243.
- Rankin, Lucile,
Virginia-Carolina Chemical Co., Mad. 3007.
- Reams, Ruth**,
612 Denny St., Mad. 793.
- Reese, Ruth,
Virginia-Carolina Chemical Co., Mad. 3007.
- Ricketts, Emmie B.**,
Western Union Telegraph Co., Mad. 606-J.
- Royall, Louise N.**,
Sten. & Clerk, The Imperial Tobacco Co., Ltd., Mad. 6270.
- Rutherford, Annie M.**,
B. W. Wilson Paper Co., Ran. 153.
- Satterwhite, Madge,
Miller & Co., Mad. 3451.
- Saunders, Lula L.,
Richmond Dry Goods Co., Ran. 598.
- Sawyers, Nora,
R. McC. Bullington & Co., Mad. 5107-J.
- Scheer, Mrs. Julia H.**,
Sten. and Notary Public, 802-4 Trav. Bldg., Mad. 4307.
- Seay, Elizabeth,
C. F. Sauer Co., Boul. 300.
- Shaughnessy, C.,
First National Bank, Ran. 25.

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Shields, Helen H.,

In Auditing Dept. Natl. State and City Bank, Ran. 192.

Sims, Janie Ruffin,

Phillips Lumber Co., Inc., Mad. 573.

Speed, Mrs. G. G.,

Imperial Tobacco Co., Mad. 6270.

Starritt, Marie,

Virginia-Carolina Chemical Co., Mad. 3007.

Stevens, Elva,

Kingan & Co., Mad. 4051.

Stone, Lee,

Hathaway, Smith, Folds & Co., Mut. Bldg., Ran. 4660.

Summers, Mrs. E. C.,

C. F. Sauer Co., Boul. 300.

Sutherland, Laurie J.,

King Cotton Mills Corp., Ran. 115.

Sydnor, Louise,

Baughman Stationery Co., Boul. 256.

Taylor, Josephine H.,

To Internal Revenue Collector, 2501 Floyd Ave., Boul. 4475-W.

Taylor, Julia Marguerite,

Falk Tobacco Co., Ran. 1482.

Taylor, Mrs. Lillian B.,

Baughman Stationery Co., Boul. 256.

Thornton, Carrie L.,

To Rev. T. McL. Brydon, 400 Old. Dom. Tr. Bldg., Ran. 4070.

Thornton, Nannie D.,

McGuire, Riely & Eggleston, Attys., Mut. Bldg., Mad. 6677.

Tignor, Aylise,

Central National Bank, Mad. 1281.

Tinsley, Ida Mae,

Merchants National Bank, Ran. 1707.

Tolker, Helen,

Cameron's Stove Works, Mad. 5411.

Tucker, Persia F.,

To Fed. Prohibition Agt., P. O. Bldg., Mad. 5500.

Vaughan, Anna,

W. S. Forbes Co., Ran. 4753.

Vaughan, Florence L.,

National State and City Bank, Ran. 192.

Verrell, Mayme,

Cottrell Saddlery Co., Mad. 2600.

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Telephone

Mad. 1548

- Via, Mary,
Cottrell Saddlery Co., Mad. 2600.
- Walsh, Margaret,
Baughman Stationery Co., Boul. 256.
- Want, Estell,
American National Bank, Ran. 4761.
- Wassmer, A. Louise,**
Cecil, Barreto & Cecil, Mad. 5238.
- Wayne, Bessie,
Hassler Sales Agency, Ran. 1936.
- Welch, Annie,
C. F. Sauer Co., Boul. 300.
- Williams, Blanche,
W. S. Tanner Paint and Oil Co., Mad. 165.
- Williams, Sue,**
Chamber of Commerce, Ran. 5940.
- Wilson, Louise,
Cottrell Saddlery Co., Mad. 2600.
- Wingler, Bertha E.,**
118 N. Lombardy St., Boul. 3611-W.
- Williamson, Elizabeth M.,**
To Field Agt. Gen. Educ. Board, 808 Cham. Com. Bldg., 104 N.
Linden St., Ran. 5844.
- Wolf, Emilie F.,**
Goodyear Tire and Rubber Co., Mad. 1590.
- Wood, L. H.,**
Court. Sten. Industr. Com. of Va., 6 N. 6th St., Mad. 3212-J.
- Wright, Jeannette C.,**
Sten. and File Clerk, Traffic Dept. Va.-Cad. Chem. Co., Mad. 3007.
- Wright, Mary L.,
Cheek Neal Coffee Co., Ran. 1436.
- Wright, Norma,
First National Bank, Ran. 25.
- Wright, Sue Reeve,
National State and City Bank, Ran. 192.

STENOGRAPHERS—BOOKKEEPERS.

- Berkeley, Frances H.,**
2509 Stuart Ave., Boul. 2066.
- Craver, Eliza,
Rennie Dairy Co., Ran. 796.
- Disney, Margaret,
Church Hill Bank, Mad. 216.
- Dolan, Mary L.,**
317 N. Harrison St., Ran. 6154.
- East, Kate R.,**
302 Travelers Bldg., Ran. 114.
- Ennis, Louyse E.,**
1402 N. 23rd St., Mad. 1956-W.

- Epps, Mabel W.,**
B. F. Goodrich Rubber Co., Mad. 2400.
- Floyd, Nannie E.,**
John L. Ratcliffe, Inc., Ran. 3771.
- Ford, Pearl,**
515 Third Ave., Ran. 3449-J.
- Johnson, Allene,**
315-17 West Broad St., Mad. 2400.
- Lawson, Mrs. M. C.,**
Gramon Apts., Ran. 5281-W.
- Miller, Elizabeth,**
Hunter & Co., Mad. 3298.
- Wharton, Frances L.,**
First National Bank, Ran. 25.
- Woodfin, Bena L.,**
Mail Order Dept., Miller & Rhoads, Ran. 3865-J.

STATISTICIANS.

- Allen, Mary Catherine,**
Hospital Statistician, Memorial Hospital, Ran. 5800.
- Coyner, Gertrude,**
Medical Statistician, Stuart Circle Hospital, Ran. 3680.
- Quisenberry, Carrie M.,**
State Bureau Vital Statistics, Mad. 1444-J.

SUMMER CAMP DIRECTORS.

- Chesterman, Mrs. E. R.,**
Camp Okahahwis for Girls, Goshen Pass, Va., 1636 W. Grace St., Boul. 3727-W.
- Frayser, Mary E.,**
Camp Okahahwis for Women, Rockbridge Baths, 1636 W. Grace St., Boul. 3727-W.

SUPERVISOR CLEANING PUBLIC BUILDINGS.

- Cringan, Harriet C.,**
In charge Merchants National Bank Bldg., 2601 Stuart Ave., Boul. 2234-W.

TEA ROOM MANAGEMENT.

- †**Burbank, Mrs. P. S.,**
Rose Bowl Inn, Ran. 2886.
- Conner, Elizabeth,**
Tea Room, Miller & Rhoads, Ran. 5600.
- †**Jones, Mrs. Horace Welford,**
Rosegill Tea Room, 20 W. Franklin St., Mad. 7485.

TEACHING.

- Adams, Helen DeWitt,**
 Kindergn. and Prim. Depts., Collegiate School for Girls, Mad.
 2584-J.
- Boyer, Mrs. Maud Tillman,**
 1A Grade, B. H. School, 804 Graham Rd., Ran. 4330-W.
- Brooks, Sarah C.,**
 R. E. Lee School, 1417 Hanover Ave., Boul. 3719.
- Bullock, Katherine L.,**
 Kindergn. and Industr. Depts., City Normal Sch., 100 N. Sheppard
 St., Boul. 1419.
- Gay, Constance M.,**
 Asso. Prof. Spanish, Westhampton College, Ran. 3824-W.
- Goldman, Francis Idear,**
 Elem. Grades, Jefferson Sch., Mad. 1112.
- Goodwin, Mary A.,**
 Kindergn. Robt. E. Lee Sch., Forest Hill, Mad. 1494-J.
- Hasker, Mattie W.,**
 J. M. H. Sch., 725 N. 24th St., Mad. 7519.
- Holloway, Mrs. R. M.,**
 Private Teacher Sten., 113 N. 3rd St., Ran. 4315-J.
- Hoskins, Margaret Morris (Ph. D.),**
 Prof. Histology, Medical College of Va., Mad. 794.
- Hutton, Mrs. Mary Lynch,**
 Smithdeal Bus. Coll., 837 W. Grace St., Mad. 1590.
- Lough, Susan M., (Ph. D.),**
 Prof. of History, Westhampton College, Boul. 3443-W.
- Montague, Mary W.,**
 Eng., J. M. H. Sch., 3017 Libby Terrace, Ran. 878-J.
- Mutter, Mrs. H. J.,**
 Eloecution, Studio 1105-A Hull St., Mad. 4116-W.
- Peek, Maria S.,**
 Home Ecenes., J. M. H. Sch., 919 W. Grace St., Mad. 860.
- Royall, Emily C.,**
 Fresh Air Class Jefferson Sch., 415 W. Grace St., Mad. 2370-W.
- Stockdell, Helen,**
 Private Teacher Eng., French, Latin, Ryland Court, Mad. 3029-J.
- Wicker, Katherine,**
 History, N.-Side Jun. High Sch., 12 N. 2nd St., Ran. 6157-J.
- Woodfin, Maude Howlett,**
 History, Westhampton College, Boul. 3443-W.
- Wray, Charlotte D.,**
 City Normal School, 1701 Park Ave., Boul. 3386-J.

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TELEPHONE OPERATORS.

- Chamberlain, M. Louise,
Chief Oper., Jefferson Hotel, Ran. 6200.
- Coates, Blanche Wynne,**
Supervisor 3rd Flr. Ch. Com., Ran. 12000.
- Dickson, Mrs. J. E.,
Pr. Br. Exc. Oper., Hotel Rueger, Ran. 5380.
- McKinney, Elsie,
Priv. Br. Exc. Oper., Old Dominion Trust Co., Ran. 4989.
- Minnick, Rose H.,
Priv. Br. Exc. Oper., Hotel Richmond, Ran. 4100.
- Munson, Marian, Priv. Br. Exc. Oper., American Can Co., Ran. 2578.
- O'Connor, Annie,
Priv. Br. Exc. Oper., Universal Motor Co., Ran. 387.
- Olmstead, T. L.,
Priv. Br. Exc. Oper., Murphy's Hotel, Mad. 6660.
- Roudabush, Mrs. W. C.,
Priv. Br. Exc. Oper., Hotel Richmond, Ran. 4100.
- Styles, Esther,
Priv. Br. Exc. Oper., W. H. Harris Grocery Co., Mad. 2506.
- Zink, Lucille,
Pr. Br. Exc. Oper., Universal Motor Co., Ran. 387.

TRAVELERS' AID.

- Bucher, Mrs. Fannie,
Broad Street Station, Boul. 3676.
- Franck, Mrs. D. C.,
Broad Street Station, Boul. 3676.
- Ruff, Mrs. S. B.,
Main Street Station, Ran. 5872-J.
- Sandridge, Myrtle,
Main Street Station, Ran. 5872-J.

TYPISTS.

- Ashley, Lillian Mary,**
Typist and Biller, 509 E. Franklin St., Mad. 3835.
- Barnard, Margaret,
223 N. 25th St., Mad. 3126-W.
- Bragg, Mrs. Mary E.,
204 N. Jefferson St.

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†Hechler, Avis A.,
Richmond Letter Shop, Mad. 1371.

Jones, Lelia,
2030 W. Grace St., Boul. 3080-J.

Marshall, Alma,
2212 Venable St., Mad. 5253-W.

Shelton, E. T.,
401 E. Franklin St., Ran. 4614-J.

Tucker, Mary,
401 E. Franklin St., Ran. 4614-J.

Walker, Ruby,
The Spotless Co., Mad. 6542-W.

Whitehorne, Fallie,
Dart Tobacco Factory, Mad. 4379-W.

Williams, Violet,
411 S. Laurel St., Ran. 4504-W.

†**Hill, Mrs. Julia M.,** **WALL PAPER.**
Vice-President and Sec'y, Jas. T. Hill, Inc., Ran. 2519.

Armitage, Laura E., **WRITERS.**
Editor *Missionary Survey* Presb. Com. Pub., Ran. 5221.

Bosher, Mrs. Kate Langley,
Author, 809 West Franklin St., Mad. 7529.

Carrington, Mary Coles,
Author, 1420 Grove Ave., Boul. 3751-J.

Glasgow, Eilen,
Author, 1 West Main St., Mad. 4199.

Grabowski, Mrs. Bessie Berry,
Writer, 1421 Hanover Ave., Boul. 4080-W.

Lapsley, Mary V.,
Asst. Editor S. S. Literature, Presby. Com. Pub., Ran. 5221.

Palmer, Vera,
Times-Dispatch, Evening Dispatch, Ran. 1.

Porter, Mary R.,
Managing Editor *Onward*, Box 1176, Ran. 5221.

Robins, Mrs. Sally Nelson,
Author, 1001 Floyd Ave., Ran. 1082-J.

Ryland, Cally,
Monroe Terrace, Mad. 2941-W.

Sampson, Mrs. Emma Speed,
Author, 1721 Grove Ave., Boul. 588-J.

Stanard, Mrs. Mary Newton,
Author, 1010 Floyd Ave., Ran. 892.

Ward, Mrs. Channing,
1817 Hanover Ave., Boul. 3276.

Winston, Annie Steger,
Author, 2607 Hanover Ave., Boul. 2389-W.

Witt, Brent,
Reporter, Times-Dispatch, Ran. 1.

Witt, Ellen,
Reporter, News-Leader, Ran. 7.

Y. W. C. A.

- Burch, Ida M.,**
House Secy, 6 N. 5th St., Ran. 6047.
- Craig, Mary D.,**
Office Sec'y, 6 N. 5th St., Mad. 1535-J.
- DuBose, Lucile,**
Girls Work Secy, 6 N. 5th St., Ran. 6046.
- Fitzgerald, Mrs. O. H.,**
Cafeteria Director, Y. W. C. A., 1013 E. Main St., Mad. 3752-J.
- Forman, Eleanor B.,**
Educational Secy, 6 N. 5th St., Ran. 6047.
- Gramling, Hallie E.,**
Bookkeeper-Secy, 6 N. 5th St., Mad. 1041-W.
- Grimmell, Carolyn,**
Industrial Secy, 6 N. 5th St., Ran. 6046.
- Herbert, Frances G.,**
National Finance Secy., So. Atlantic Field, Mad. 3131.
- Kendig, Kate,**
National Finance Secy., So. Atlantic Field, Mad. 3131.
- Knowles, Jean B.,**
Office and Membership Secy, 6 N. 5th St., Mad. 6909.
- Mason, Lorena Boyd,**
Office Executive, So. Atlantic Field, Mad. 1845.
- Rowe, Marguerite E.,**
Physical Education Secy, 6 N. 5th St., Mad. 6909.
- Sarvey, Mrs. S. M.,**
House Secy., The Walford, Ran. 3375.
- Zanzinger, Emma L.,**
General Secretary, Y. W. C. A., 6 N. 5th St., Mad. 6909.

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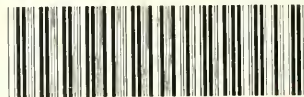
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